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Reconciliation Committee

Meeting to be held on Wednesday, 3 May 2023, at 2.30 pm
in the Colonel Light Room, Adelaide Town Hall

Committee Members:

Dual Chairpersons:

City of Adelaide Council Member:

The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith (Ex-Officio)

Aboriginal and/or Torres Strait Islander Community Representative:

Yvonne Agius

City of Adelaide Council Members:

Councillor David Elliott, Councillor Janet Giles and Councillor Dr Mark Siebentritt

Strategic Agency Representatives:

Jeremy Johncock

Kaurna Yerta Aboriginal Corporation Representative:

Les Wanganeen

Aboriginal and/or Torres Strait Islander Community Representatives:

Ivan-Tiwu Copley and Deanne Hanchant-Nichols

Proxies:

Lynette Crocker and Kveta Vlotman



Reconciliation Committee

Meeting to be held on Wednesday, 3 May 2023, at 2.30 pm
in the Colonel Light Room, Adelaide Town Hall

Agenda

1. Welcome and Apologies

Apology -

Councillor David Elliott

2. Acknowledgement of Country

'The City of Adelaide Reconciliation Committee acknowledges that we are meeting on traditional Country of the Kurna people of the Adelaide Plains and pays respect to Elders past, present and emerging.

City of Adelaidelru ngadlu Kurna Yartangka tampinhi.

Kurna miyurna yaitya mathanya Wama Tarntanyaku.

Ngadlurlu Kurna Miyurna, puki-unangku, yalaka, tarrkarrila tampinhi.

We recognise and respect their cultural heritage, beliefs and relationship with the land.

We acknowledge that they are of continuing importance to the Kurna people living today.

And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.'

3. Moment Silence in Remembrance of Departed Community Members

4. Confirmation of Minutes

That the Minutes of the meeting of the City of Adelaide Reconciliation Committee held on 22 March 2023, be taken as read and be confirmed as an accurate record of proceedings.

View 22 March 2023 Minutes [here](#).

5. Reports

5.1 Stretch RAP 2021-2024 Implementation Progress Report

4 - 17

Presenter: Colleen McDonnell, Manager City Planning & Heritage

Purpose: To provide a progress update on implementation of the Stretch Reconciliation Action Plan (RAP) 2021-2024. The Stretch RAP has actions and deliverables across four key areas: Relationships, Respect, Opportunities and Reporting.

- 5.2 2023 NAIDOC Week update 18 - 20
- Presenter: Colleen McDonnell, Manager City Planning & Heritage
- Purpose: To provide the Reconciliation Committee with information about the 2023 NAIDOC Week theme and City of Adelaide's proposed NAIDOC events from Sunday 2 July 2023 to Sunday 9 July 2023. City of Adelaide's Stretch Reconciliation Action Plan (RAP) 2021-2024 includes commitment to engaging with Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.
- 5.3 Voice to Parliament 21 - 24
- Presenter: Colleen McDonnell, Manager City Planning & Heritage
- Purpose: To provide information on the Voice to Parliament. The State and Federal Governments have committed to establishing a First Nations Voice to their Parliaments; via parallel but separate processes. The processes represent the commitment to implement the Uluru Statement from the Heart.
- 6. Presentations**
- 6.1 Kids on Country 25 - 38
- Presenter: Marty Reeve, Project Lead Community Lifestyle
- Purpose: To provide the Committee with an overview of the 2022 Kids Country Kurna Cultural Activity Day.
- 6.2 Kurna Voices / Cultural Mapping 39 - 46
- Presenter: Marty Reeve, Project Lead Community Lifestyle
- Purpose: To provide the Committee with an overview and progress report on the Kurna Voices Cultural Mapping Project.
- 7. Any Other Business**
- 8. Next Meeting**
- Wednesday 6 September 2023, 2.30 pm – 4.30 pm
- 9. Closure**

Stretch RAP 2021 - 2024 Implementation Progress Report – September 2022 – April 2023

Strategic Alignment - Dynamic City Culture

Public

Wednesday, 3 May 2023
Reconciliation Committee

Program Contact:

Sarah Gilmour, Associate
Director Park Lands, Policy &
Sustainability

Approving Officer:

Iliia Houridis - Director City
Shaping

EXECUTIVE SUMMARY

The purpose of this report is to provide a progress update on implementation of the [Stretch Reconciliation Action Plan \(RAP\) 2021-2024](#).

The Stretch RAP 2021-2024 is a shared vision for the delivery of meaningful reconciliation between the City of Adelaide and Aboriginal and Torres Strait Islander peoples.

The Stretch RAP has actions and deliverables across four key areas: Relationships, Respect, Opportunities and Reporting.

RECOMMENDATION

THAT THE RECONCILIATION COMMITTEE

1. Notes the report on implementation of City of Adelaide Stretch Reconciliation Action Plan 2021- 2024 for the period September 2022 to April 2023 provided at Attachment A to Item 5.1 on the Agenda for the meeting of the Reconciliation Committee held on 3 May 2023.
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IMPLICATIONS AND FINANCIALS

City of Adelaide 2020-2024 Strategic Plan	Strategic Alignment – Thriving Communities 'Promote and showcase multiculturalism and Aboriginal culture and support local organisations to express this heritage.' Strategic Alignment – Dynamic City Culture Support, promote and share Aboriginal and Torres Strait Islander cultures and pay homage to the Kaurna people as Traditional Owners.
Policy	This report relates to implementation of the City of Adelaide Stretch Reconciliation Action Plan (RAP) 2021-2024 .
Consultation	Not as a result of this report
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	The Stretch RAP provides multiple opportunities for City of Adelaide to demonstrate a commitment to meaningful Reconciliation with Aboriginal and Torres Strait Islander peoples.
22/23 Budget Allocation	Not as a result of this report
Proposed 23/24 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	City of Adelaide's Stretch RAP 2021- 2024 has a lifespan of four years.
22/23 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

1. The purpose of this report is to provide a progress update on implementation of the Stretch Reconciliation Action Plan (RAP) 2021-2024 (**Attachment A**).
2. Previous reports to the Committee on implementation of the Stretch RAP were provided on [4 May 2022](#) and verbally on 7 September 2022.

Background

3. The Stretch RAP 2021-2024 builds on the success of previous City of Adelaide RAPs in guiding Council's vision for meaningful reconciliation with Aboriginal and Torres Strait Islander peoples in the city and more widely.
4. The City of Adelaide (CoA) is recognised by Reconciliation Australia as the first local government in Australia to reach the milestone of 10 consecutive RAPs.
5. The Stretch RAP 2021-2024 was developed with community and includes feedback from community engagement processes including:
 - 5.1. CoA Reconciliation Committee, allowing oversight and Aboriginal and Torres Strait Islander community endorsement of such significant cultural content.
 - 5.2. The Kurna Yerta Aboriginal Corporation (KYAC) including Kurna youth.
 - 5.3. The broader Aboriginal and Torres Strait Islander community in South Australia.
 - 5.4. CoA administration to:
 - 5.4.1. Ensure accountability regarding commitment to deliverables, a responsible officer (internal RAP champion), resourcing and timelines of delivery.
 - 5.4.2. Support the launch and the design of the Stretch RAP 2021-2024.

Progress Update

6. The Stretch RAP 2021-2024 Implementation Progress Report (**Attachment A**) outlines the progress of actions from September 2022 to April 2023.
7. The Stretch RAP 2021-2024 incorporates four main Action Areas with 30 Actions comprising of 116 Deliverables. Of these deliverables:
 - 7.1 26 have been completed within the agreed timeframe
 - 7.2 25 are ongoing work
 - 7.3 43 are on track for delivery as per the agreed timeframe
 - 7.4 6 are pending
 - 7.5 16 are delayed, however all are in progress:
 - 7.5.1 2 are subject to co-partner funding which is yet to be achieved
 - 7.5.2 The remainder have been retimed for delivery in 23/24
8. The table below outlines key achievements:

Action	Action Update
Action 7, work with Kurna to identify and build capacity to feed into City of Adelaide project design processes and build employee capacity to appropriately utilise Kurna advice	City of Adelaide works through the Reconciliation Officer to discuss projects with the Kurna Yerta Aboriginal Corporation (KYAC) to enable Traditional Owners voices to be actively sought and considered to enhance cultural considerations in projects.
Action 9, continue to develop opportunities to provide administrative support for recurring meetings with Kurna Yerta Aboriginal Corporation	City of Adelaide and Kurna Yerta Aboriginal Corporation have agreed to a regular ongoing meeting (approximately every two months) to discuss City of Adelaide projects. Some of the key agenda items considered in the reporting period include Mini Golf, Cultural Mapping and projects associated with the River Torrens/ Karrawirra Parri. This has supported ongoing cultural considerations in projects.

Action	Action Update
Action 13, ensure Aboriginal and Torres Strait Islander protocols are included in the review of Park Lands Events Management Plan guidelines	In 2022, the Park Lands Event Management guidelines have been amended to include protocols to use Kurna Place Names and for event organisers to engage in appropriate protocols such as Acknowledgement of Country.
Action 17, increase the profiling of Kurna Yerta Aboriginal Corporation (KYAC) by including information online for educative purposes on the significant 2018 Kurna Native Title Determination	City of Adelaide's website has been updated to provide information on the Kurna Native Title Determination.
Action 18, install an Acknowledgment of Country at the Adelaide Aquatic Centre	City of Adelaide's NAIDOC language snake has been incorporated into the Acknowledgment of Country entry signage installed at the Adequate Aquatic Centre as an Acknowledgment of Country.
Action 30, acknowledge the contributions and support the ongoing development of the Reconciliation Committee.	City of Adelaide's Reconciliation Committee was established for a four-year term as a formal Committee of Council under section 41 of the <i>Local Government Act 1999 (SA)</i> as an ongoing commitment for this term of Council.

9. Key focus areas for the next six months include:

- 9.1. Delivery and launch of the Place of Reflection artwork next to Tandanya.
- 9.2. Cultural Awareness training for staff to increase understanding, value and recognition of Aboriginal culture (ongoing).
- 9.3. Support Reconciliation Week delivered by Reconciliation SA.
- 9.4. NAIDOC week delivered by NAIDOC SA with City of Adelaide support and events.

Next Steps

10. A report will be prepared in December 2023 to align to the six-monthly updates provided to the Committee.
11. Preparation of the new Stretch RAP will commence towards the end of the 2023 calendar year.
12. The City of Adelaide and the Reconciliation Committee are leaders in promoting meaningful reconciliation. As part of this leadership role, over the next reporting period, the Committee will consider opportunities to showcase achievements of its Stretch RAP.

DATA AND SUPPORTING INFORMATION

Link 1 – [Stretch Reconciliation Action Plan \(RAP\) 2021-2024](#)

Link 2 – Report provided on [4 May 2022](#)

ATTACHMENTS

Attachment A – Stretch Reconciliation Action Plan 2021-2024 Implementation Progress Report September 2022 – April 2023

- END OF REPORT -

Stretch Reconciliation Action Plan 2021-2024

RELATIONSHIPS:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
Reconciliation Leadership							
1	City of Adelaide Reconciliation Committee meets quarterly to provide advice and recommendations to Council	Convene quarterly meetings and achieve quorum	February, May, September, December 2021-2024	Reconciliation Officer	Park Lands, Policy & Sustainability	Ongoing	Quarterly meetings are scheduled at the beginning of each year and any recommendations forward to Council for decision making.
		Provide Council with cultural advice and recommendations after meetings				Ongoing	
Reconciliation Leadership							
2	Build relationships through celebrating National Reconciliation Week (NRW)	Circulate Reconciliation Australia's National Reconciliation Week (NRW) resources and reconciliation materials throughout the organisation	27 May to 3 June, 2022, 2023, 2024	Reconciliation Officer	Park Lands, Policy & Sustainability	On track	NAIDOC Week 2023 planning is underway.
		RAPT members to participate in two external NRW events		Reconciliation Officer	Park Lands, Policy & Sustainability	On track	
		Encourage and support employees and senior leaders to participate in two external events to recognise and celebrate NRW, including Reconciliation SA's Annual NRW Breakfast		Reconciliation Officer	Park Lands, Policy & Sustainability	On track	
		Provide educational and promotional opportunities during NRW by working in partnership and empowering Aboriginal and Torres Strait Islander providers to host a minimum of three Reconciliation programs/activities in the City of Adelaide Community Centres and Libraries		Team Leader Arts and Culture	City Culture	On track	
		Register all our NRW events on Reconciliation Australia's NRW website		Reconciliation Officer & Team Leader Arts and Culture	Park Lands, Policy & Sustainability & City Culture	On track	
Reconciliation Leadership							
3	Work with other levels of government to enable greater Aboriginal and Torres Strait Islander delivery of and participation in RAP activities in the City of Adelaide	Work with Reconciliation SA to support educational and promotional opportunities throughout the year, for example, funding through Council to convene reconciliatory events/programs	June 2022	Reconciliation Officer	Park Lands, Policy & Sustainability	Complete	The Community Impact Grants Program is available to support reconciliation events and programs
		Work with Reconciliation SA to develop and host an annual Adelaide city RAP cluster workshop to identify collaborative opportunities for between RAP organisations in the city	May 2022	Reconciliation Officer	Park Lands, Policy & Sustainability	Delayed	CoA is working with external partners to deliver.
Kaurna Cultural Awareness & Protocols							
4	City of Adelaide is committed to raising the awareness of our Traditional Owners so employees are more aware of their behaviours and environment	Engage Kaurna trained facilitators to deliver two Kaurna specific education and awareness training available to all employees as official learning and development opportunities via the People team (HR), to strengthen ongoing relationship building between the City of Adelaide and the wider Kaurna community	June 2023	Team Leader, People Experience	People & Park Lands, Policy & Sustainability	On track	CoA is currently engaging with Kaurna Yerta Aboriginal Corporation to identify opportunities. City of Prospect has established a Kaurna community group.
		Explore new and or emerging collaborative opportunities with other Council's to support common goals as agreed by Kaurna		Reconciliation Officer		On track	
Aboriginal & Torres Strait Islander Awareness							
5	Update City of Adelaide public reconciliatory declarations	Develop new Reconciliation Vision Statement in Mankurri-Api Kuu and Customer Centre	June 2023	Team Leader, Customer Experience	Customer & Marketing	On track	
		Develop new National Sorry Day Statement in Mankurr-Apii Kuu and Customer Centre				On track	

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Stretch Reconciliation Action Plan 2021-2024

RELATIONSHIPS:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
Media							
6	Develop partnership with mainstream and Aboriginal media to cover Aboriginal events/initiatives in the CBD to influence reconciliation	Identify opportunities to influence the ways in which Aboriginal peoples and stories are told in the media by sharing good news stories and achievements with local media outlets	June 2022 June 2023 June 2024	Media & PR Advisor	Customer & Marketing	Complete	A photographic portfolio has been prepared for City of Adelaide marketing, promotions and media channels. These images have been used for campaigns including the recent Central Market Authority campaign.
		Encourage local media outlets to use Kaurna names for Park Lands and Squares through City of Adelaide Media Releases				Ongoing	Ongoing
		Develop annual proactive media plan to engage local/national media in showcasing Aboriginal and Torres Strait Islander Reconciliation activity in the City of Adelaide	December 2022 December 2023 December 2024	On track		Comprehensive media plan to be prepared to showcase the final year of the Stretch RAP.	
		Develop proactive media plan to share Stretch RAP delivery milestones		On track			
Kaurna Land Management							
7	Utilise the Kaurna cultural mapping project to capture sites of significance in the city and North Adelaide	Develop an agreed process between Kaurna and the City of Adelaide that determines when, in the project design process, Kaurna will be consulted in decisions about land use in the City of Adelaide	June 2023	Associate Director	Infrastructure	Complete	City of Adelaide and Kaurna Yerta Aboriginal Corporation have agreed to a regular ongoing meeting (approximately every two months) to discuss City of Adelaide projects.
		Work with Kaurna to identify opportunities to incorporate First Nations understanding of land and waterways management strategies and practices that can be used in the Park Lands	June 2022	Senior Sustainability Advisory (Biodiversity)	Park Lands, Policy & Sustainability	Complete	
		Incorporate appropriate Kaurna land management strategies and practices into business as usual, including specific opportunities for Kaurna employment	June 2024			On track	CoA is currently engaging with Kaurna Yerta Aboriginal Corporation to identify opportunities.
		Work with Kaurna to build their capacity to feed into City of Adelaide project design processes and build employee capacity to utilise Kaurna advice		Project Lead, Community Lifestyle	City Culture	On track	
Community Wellbeing							
8	Work with organisations to enable greater Aboriginal and Torres Strait Islander delivery of and participation in recreation activities in the City of Adelaide	Enable partnership opportunities with the Indigenous Marathon Foundation (IMF) that encourages and supports wider Aboriginal and Torres Strait Islander participation in the CBD	June 2022	Project Lead, Community Lifestyle	City Culture	Delayed	CoA is working with external partners to deliver.
		Share City of Adelaide grant opportunities with specific Aboriginal and Torres Strait Islander sport and recreational community groups and organisations	June 2022 June 2023 June 2024			Ongoing	Grant opportunities have been provided to Aboriginal and Torres Strait Islander community groups.
Kaurna Leadership							
9	Support Kaurna capacity	Continue to develop opportunities to support the establishment of a Kaurna community hub in the City of Adelaide	December 2023	Project Lead, Community Lifestyle	City Culture	On track	CoA supported use of Edwards Park as a location for First Nations people to gather in the Adelaide Park Lands during summer and periods of increased visitation.
		Provide administrative support for recurring meetings with Kaurna Chairperson	June 2022 June 2023 June 2024	Team Leader, Social Planning & Reconciliation	Park Lands, Policy & Sustainability	Complete	CoA and Kaurna Yerta Aboriginal Corporation have agreed to a regular ongoing meeting (approximately every two months) to discuss City of Adelaide projects.
		Build Kaurna capacity to support young people and develop emerging leaders by engaging Kaurna Yerta Aboriginal Corporation to develop and facilitate an 'Elder in Residence' program at a City of Adelaide facility (e.g. Libraries or Community Centres)	June 2023	Team Leader, Arts and Culture	City Culture	On track	CoA is currently engaging with Kaurna Yerta Aboriginal Corporation to identify opportunities.

Stretch Reconciliation Action Plan 2021-2024

RELATIONSHIPS:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
Representation and Governance							
10	City of Adelaide is committed to raising awareness of Aboriginal and Torres Strait Islander engagement protocols	Review and develop Aboriginal and Torres Strait Islander Consultation Protocol document to establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations	June 2023	Reconciliation Officer	Park Lands, Policy & Sustainability	On track	Protocols are established internally and involve consultation with the Reconciliation Officer for cultural advice. This action will be extended until June 2024 to enable documentation and further development of protocols.
		Develop a Communication Strategy to support Aboriginal and Torres Strait Islander protocols and non-Aboriginal understanding and awareness, using existing protocols that exist within community				On track	

Stretch Reconciliation Action Plan 2021-2024

RESPECT:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
Reconciliation Leadership							
11	Promote positive race relations through anti-discrimination strategies	Engage with Aboriginal and Torres Strait Islander employees and/or Aboriginal and Torres Strait Islander advisors to continuously improve our anti-discrimination policy	June 2022 June 2024	Manager, People & Reconciliation Officer	People & Park Lands, Policy & Sustainability	Ongoing	Ongoing
		Implement and communicate an anti-discrimination policy for our organisation	June 2023			Ongoing	CoA has a Code of Conduct for Council employees.
		Senior leaders to publicly support anti-discrimination campaigns, initiatives, or stances against racism	June 2022 June 2023 June 2024			Ongoing	CoA has an established Access and Inclusion panel to advise on inclusionary practices. CoA is leading a range of gender equality initiatives including public campaigns, training and advocacy.
		Provide ongoing education opportunities for senior leaders and managers on the effects of racism	June 2022 June 2023 June 2024			Ongoing	CoA provides Aboriginal Cultural Awareness and Sensitivity training for employees.
Kaurna Visibility							
12	Review physical landscape to enhance Kaurna visibility throughout the CBD	Identify opportunities for Kaurna street naming in the CBD and North Adelaide	June 2023	Manager, Technical Services	Infrastructure	On track	
		Determine location and funding and partnership opportunities to create a statue of Queen Iparrityi in the CBD	June 2022	Team Leader, Arts and Culture	City Culture	Delayed	Funding is yet to be secured. This is continuing to be pursued.
		Install the Queen Iparrityi Statue in the CBD	June 2024			Pending	
		Determine funding opportunities to install a memorial to Sir Douglas Nicholls, in the vicinity of the Adelaide Oval	December 2022	Team Leader, Arts and Culture	City Culture	Delayed	Funding is yet to be secured. This is continuing to be pursued.
Aboriginal & Torres Strait Islander Cultural Awareness & Protocols							
13	Demonstrate respect to Aboriginal and Torres Strait Islander peoples by understanding cultural protocols.	Ensure Aboriginal & Torres Strait Islander Cultural Awareness & Protocols are included in the review of the Park Lands Events Management Plan (Guidelines)	June 2022	Strategic Project Lead & Team Leader Events	City Experience and City Events	Complete	The recently endorsed Adelaide Event Guidelines acknowledges the Kaurna people as the traditional owners and encourages event organisers to engage with Kaurna and include cultural protocols into their event planning.
		Encourage event organisers (internal and external) to use Kaurna place names and engage in appropriate protocols such as Acknowledgement of Country in delivery of city events				Complete	
Aboriginal and Torres Strait Islander Cultures							
14	Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning	Support 2 opportunities for other SA Language Groups to maintain, develop and teach their cultures in the CBD	June 2024	Team Leader, Arts and Culture	City Culture	On track	
		Support the delivery of annual Kaurna Cultural experiences facilitated by Kaurna Yerta Aboriginal Corporation/Kaurna Elders /Kaurna community members to be delivered in libraries and community centres	June 2022 June 2023 June 2024			On track	CoA is currently engaging with Kaurna Yerta Aboriginal Corporation to identify opportunities.
		Include programs that teach Aboriginal Cultures in the Library Out and About Program				On track	
		Celebrate one 'new' significant date celebrated in each calendar year outside of NRW and NAIDOC Week	Marketing Business Partner & Reconciliation Officer	Customer & Marketing and Park Lands, Policy & Sustainability	Complete	CoA celebrated the 30th anniversary of Mabo Day on 3 June 2022.	
		Share City of Adelaide grants program with Torres Strait Islander communities and organisations to support event/programming opportunities	Reconciliation Officer	Park Lands, Policy & Sustainability	Ongoing	Ongoing	

Stretch Reconciliation Action Plan 2021-2024

RESPECT:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
		Advocate and support Local Government Association SA to create cultural awareness content and experiences in Council member induction	June 2022	Manager Governance & Reconciliation Officer	Governance and Park Lands, Policy & Sustainability	Delayed	CoA is working with external partners to deliver.
Aboriginal and Torres Strait Islander Cultural Awareness & Protocols							
15	Engage with Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week	Provide educational and promotional opportunities during NAIDOC Week and throughout the year, by working in partnership and empowering others to provide reconciliation programs/ activities in Community Centres and Libraries in the city and North Adelaide	June 2022 June 2023 June 2024	Project Lead, Creative City	City Culture	On track	NAIDOC Week 2023 planning is underway.
		Deliver NAIDOC in the Mall event in consultation with the Reconciliation Committee and wider Aboriginal and Torres Strait Islander stakeholders, providers and Emerging Artists				On track	
		Support employees (inc. the RAPT) to participate in 2 NAIDOC Week events in our local area, including: The Lord Mayors NAIDOC Morning Tea NAIDOC in the Mall NAIDOC SA March or NAIDOC Family Fun Day		Brands and Activations Coordinator & Reconciliation Officer	Rundle Mall Management Authority and Park Lands, Policy & Sustainability	On track	
		Publicly acknowledge the annual Lord Mayors NAIDOC Award recipient through the website and social media		Marketing Business Partner	Customer & Marketing	On track	
		Provide an internal and external CEO NAIDOC Week message		Executive Manager	Office of the CEO	On track	
Aboriginal and Torres Strait Islander Languages							
16	Include Kaurna language in everything that we do	Investigate the use of Kaurna park names first and then English translation second in all internal and external documents	December 2022	Principal Park Lands Planner	Park Lands, Policy & Sustainability	Complete	This will be re-offered to Council Members following the local government election in November 2022.
		Investigate the option of including Kaurna spellcheck of Kaurna names in City of Adelaide's use of Microsoft Office	June 2022	Senior Business Partner, Projects and Partnering	Information Management	Complete	
		Investigate the option of incorporating an autocorrect to dual naming when Park Land numbers or names are used in Microsoft Office	December 2023			On track	
		Commit to the use of Kaurna name first when using dual names in all City of Adelaide writing guides, marketing templates and report templates	June 2024	Customer and Marketing	Customer and Marketing	On track	
		Elected Members and Office of CEO to attend Kaurna language lessons with Kaurna Warra Pintyanthi (KWP)	June 2022	Civics Coordinator and Executive Manager	Office of the Lord Mayor and Office of the CEO	Delayed	
City of Adelaide to host a KWP introductory language session for Mayors and Elected Members from councils located on Kaurna Country	Civics Coordinator	Office of the Lord Mayor		Delayed			
Kaurna Visibility							
17	Increase the profiling of Kaurna Yerta Aboriginal Corporation	Promote on the City of Adelaide website a profile of board members of the Kaurna Yerta Aboriginal Corporation	June 2022	Team Leader, Marketing and Communications	Customer and Marketing	Delayed	CoA is currently engaging with Kaurna Yerta Aboriginal Corporation to identify opportunities.
		Support with providing professional images of Kaurna Yerta Aboriginal Corporation Board members				Pending	
		Include information online for educative purposes on the significant 2018 Kaurna Native Title Determination	December 2021			Complete	
Aboriginal and Torres Strait Islander Cultural Awareness & Protocol							
		Implement, communicate and review a cultural protocol document (tailored for all local communities we operate in), including protocols for Welcome to Country and Acknowledgement of Country	June 2023	Reconciliation Officer	Park Lands, Policy & Sustainability	On track	Protocols are established internally and involve consultation with the Reconciliation Officer for cultural advice. This action will be extended until June 2024 to enable documentation and further development of protocols.

Stretch Reconciliation Action Plan 2021-2024

RESPECT:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
18	Increase understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country protocols	Increase staff's understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country protocols	June 2022 June 2023 June 2024	Reconciliation Officer	Park Lands, Policy & Sustainability	Ongoing	CoA provides Aboriginal Cultural Awareness and Sensitivity training for employees.
		Acknowledgement of Country embedded in all corporate templates and documents to ensure all employees and Senior Leadership provide an Acknowledgement of Country upon commencement of business	September 2021	Team Leader, Marketing and Communications	Customer and Marketing	Complete	All corporate templates now include an Acknowledgment of Country.
		Invite a local Kaurna Elder/group or community member/s to provide a Welcome to Country or other appropriate cultural protocol at 10 significant events each year	June 2022 June 2023 June 2024	Reconciliation Officer	Park Lands, Policy & Sustainability	Ongoing	Recent events include a smoking ceremony for the Place of Reflection artwork.
		Investigate and understand how the City of Adelaide venues and facilities (Adelaide Aquatic Centre and North Adelaide Golf Course) can be more culturally inclusive and welcoming to our First Nations cultures by consulting with Kaurna and wider Aboriginal communities	May 2022	Centre Manager, Aquatic Centre	City Culture	On track	City of Adelaide's NAIDOC language snake has been incorporated into the Acknowledgment of Country entry signage installed at the Adequate Aquatic Centre as an Acknowledgment of Country. Discussions are underway on opportunities for the Adelaide Aquatic Centre and taking into consideration the future directions for the Centre.
		Investigate the dual naming of facilities	May 2022			Delayed	
		Incorporate Acknowledgment of Country in entry points of City of Adelaide facilities	May 2022			Complete	
		Rename main City of Adelaide conference/meeting/training rooms with dual-names of significant Aboriginal & Torres Strait Islander leaders in SA, determined in consultation with the Reconciliation Committee and wider Aboriginal and Torres Strait Islander community members	June 2022	Senior Business Partner, Projects and Partnering	Information Management	Delayed	CoA is working with internal partners to pursue this opportunity.
Aboriginal and Torres Strait Islander Cultural Awareness							
19	Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge, and rights through cultural learning	Work with the People team (HR) to identify mandatory versus optional attendance for face to face cultural awareness training for all Council employees	June 2024	Team Leader, People Experience	People	Complete	Preference for face-to-face training to be maintained.
		Quarterly face to face Cultural Awareness Training provided for all employees, minimum 60% all staff completion per annum for both online or face to face training. Priority is identified for all new council employees within first 6 months of commencement	June 2022 June 2023 June 2024			Ongoing	Quarterly Cultural Awareness Training has been scheduled for 2023.
		Online refresher Cultural Awareness Training is offered every two years to all employees	June 2023			On track	
		Dedicated suite of Cultural Awareness training scheduled annually for wider public participation delivered in City of Adelaide Community Centres	June 2022 June 2023 June 2024	Project Lead, Creative City	City Culture	On track	Community based Cultural Awareness Training is schedule for June 2023.
		Provide information to City of Adelaide employees through the Customer Experience Strategy on how to consider culturally inclusive strategies including language, behaviours, attitudes and needs when working with Aboriginal and Torres Strait Islander customers to ensure a positive experience	June 2023	Team Leader, Customer Experience	Customer and Marketing	On track	
		Conduct a review of cultural learning needs within our organisation	March 2022	Manager, People Experience & Reconciliation Officer	Customer and Marketing and Park lands, Policy and Sustainability	Pending	A cultural learning review has commenced and is expected to be completed in 2023.
		Consult local Traditional Owners and/or Aboriginal and Torres Strait Islander advisors on the implementation of a cultural learning strategy	August 2022			Pending	
		Implement and communicate a cultural learning strategy for our employees	February 2023			On track	
		Commit all RAPT members, People (HR) managers, senior executive group and all new staff to undertake formal and structured cultural learning	June 2023			On track	

Stretch Reconciliation Action Plan 2021-2024

OPPORTUNITIES:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
Aboriginal and Torres Strait Islander Employment							
20	Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development	Engage with Aboriginal and Torres Strait Islander employees to consult on our recruitment, retention, and professional development strategy	June 2022 June 2023 June 2024	Coordinator, Culture and Leadership	People	Ongoing	
		Review and update an Aboriginal and Torres Strait Islander recruitment, retention and professional development strategy	June 2023			On track	
		Ensure Aboriginal and Torres Strait Islander employees are supported to take on management and senior level positions				Ongoing	As per established Performance Development Conversations.
		Develop a program for supporting Aboriginal and Torres Strait Islander internships across relevant City of Adelaide programs	June 2022	Manager, People	People	Complete	The Office of Lord Mayor and other Council Programs have supported an Aboriginal internship that has resulted in opportunities to continue an internship program going forward.
		Ensure the Aboriginal and Torres Strait Islander Recruitment Toolkit is consulted during recruitment activities to ensure that selection processes are culturally inclusive and diverse				Pending	
		Celebrate the successes of our Aboriginal and Torres Strait Islander employees by showcasing their success stories				Complete	
		Work with the Reconciliation Officer to improve awareness of employment opportunities in the Aboriginal and Torres Strait Islander communities				Ongoing	
		Commit to achieving an Aboriginal and Torres Strait Islander employment target of 2% of all City of Adelaide employees				June 2024	Pending
		Advertise job vacancies to effectively reach Aboriginal and Torres Strait Islander stakeholders	June 2022 June 2023 June 2024	Talent Acquisition Advisor	People	Ongoing	
Kaura Land Management							
21	Incorporate First Nations understandings of sustainability and native biodiversity management	Build on Cultural Burn pilot project to initiate ongoing cultural processes in park land management and expand to key biodiversity sites	June 2022	Senior Sustainability Advisor	Park Lands, Policy & Sustainability	Complete	CoA is currently engaging with Kaurna Yerta Aboriginal Corporation to identify opportunities.
		Seek out agreed opportunities with Kaurna Yerta Aboriginal Corporation to maintain cultural practices in park land management	June 2023 June 2024	Team Leader, Infrastructure Maintenance and Project Lead Community Lifestyle	City Operations and City Culture	On track	

Stretch Reconciliation Action Plan 2021-2024

OPPORTUNITIES:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
Community Wellbeing							
22	Advocate for better outcomes for Aboriginal and Torres Strait Islander experiences with other levels of Government	Work with Aboriginal Community controlled organisations, non-government and government organisations to identify opportunities to support the delivery of programs to community involving health, housing and social wellbeing	July 2022 July 2023 July 2024	Team Leader, Social Planning and Reconciliation	Park Lands, Policy & Sustainability	Ongoing	CoA actively works with stakeholders through the Adelaide Zero Project and Safety and Wellbeing Taskforce to address health, housing and social wellbeing for Aboriginal people in the city.
		Develop existing working relationship opportunities with State Government Departments to collectively develop and support strategies in addressing homelessness and the safety of remote visitors in the city	March 2022			Ongoing	CoA worked closely with Department for Human Services, Kaurna Yerta Aboriginal Corporation, Iwiri Aboriginal Corporation, Toward Home Homelessness Alliance and various other agencies and services to trial a culturally led hub in the South Park Lands to support many people from remote communities who come to Adelaide. The outcomes from this trial then informed culturally safe responses for individuals and families who came to Adelaide to isolate while positive to COVID-19.
Aboriginal & Torres Strait Islander Representation							
23	Ensure a diversity of Aboriginal and Torres Strait Islander archival materials, images and stories are appropriately used across Council business and its subsidiaries	Review current imagery on stock to ensure cultural sensitivities are adhered before continued use	December 2021	Team Leader, Marketing and Communications	Customer and Marketing	Complete	A photographic portfolio has been prepared for City of Adelaide marketing, promotions and media channels. These images have been used for campaigns
		Work with Reconciliation Officer to seek out and promote talent opportunities for a photography session to enable inclusive and current images to be included in all City of Adelaide marketing, promotion and media channels				Complete	
		Develop a policy that provides guidance regarding the collection, storage, display and use Aboriginal and Torres Strait Islander archival materials, images and stories	June 2023	Team Leader, Archives	Information Management	On track	
		Work with Kaurna and SA Museum for a display by the City of Adelaide of the historical Letters Patent 1836 document in a prominent space in City Library and/or Adelaide Town Hall for wider education				On track	
		City of Adelaide to display the official ULURU statement from the heart in a prominent space in Adelaide Town Hall for educative purposes	December 2021	Team Leader, Arts and Culture & Civics Coordinator	City Culture and Office of the Lord Mayor	Delayed	This deliverable is currently being actioned in 2023.
Aboriginal & Torres Strait Islander Events							
24	Explore alternative grant processes for Aboriginal and Torres Strait Islander applicants	Explore more streamlined processes for grant applications and acquittals	March 2022	Coordinator, Grants Program	City Culture	Complete	Community Impact Grants Guidelines now includes Reconciliation and engagement with Kaurna as a priority for funding opportunities.
		Formalise Kaurna Yerta Aboriginal Corporation communication requirement throughout grant application process regarding events hosted on Kaurna Country to ensure the recognition and consultation with Traditional Owners				Complete	

Stretch Reconciliation Action Plan 2021-2024

OPPORTUNITIES:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
Economic Development							
25	Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes	Council subsidiaries to review their policies and procedures to reflect opportunities for Aboriginal and Torres Strait Islander peoples and businesses	June 2022	General Manager	Adelaide Central Market Authority	Delayed	CoA is working with subsidiaries to deliver.
		Seek opportunities to partner with both Kaurna and other local Aboriginal and Torres Strait Islander tourism providers to develop a tourism product and/or offer cultural experiences in the city on an ongoing basis	June 2022 June 2023 June 2024	Executive Manager, Visitor Economy	Adelaide Economic Development Authority	Ongoing	
		Engage LGA procurement cluster to develop shared procurement strategies that support Aboriginal and Torres Strait Islander businesses	May 2022 May 2024	Team Leader, Procurement and Contract Management	Finance and Procurement	On track	
		Report annually to the Reconciliation Committee on social procurement outcomes for Aboriginal Businesses	May 2022 May 2023 May 2024			Delayed	This deliverable will be addressed after a change of key staff.
		Promote the State Government Business Register to internal procurers in the City of Adelaide	June 2022 June 2023			On track	
		Deliver a program to feature or showcase local Aboriginal food products and providers in the Adelaide Central Market	June 2022 June 2023 June 2024	General Manager	Adelaide Central Market Authority	Complete	
		Seek out partnerships that support resource and mentoring opportunities to support Aboriginal and Torres Strait Islander businesses	June 2022 June 2023 June 2024	Executive Manager, Business and Investment	Adelaide Economic Development Authority	Ongoing	
		Meet regularly with Reconciliation Officer to identify leasing opportunities to support Aboriginal and Torres Strait Islander businesses	December 2021 June 2022 December 2022 June 2023 December 2023 June 2024	Manager, Strategic Property	Strategic Property and Commercial	Delayed	This deliverable is continuing to be pursued.
		Develop and maintain commercial relationships with a minimum of five Aboriginal and/or Torres Strait Islander businesses	June 2022 June 2023 June 2024	Manager, Strategic Property	Strategic Property and Commercial	Delayed	This deliverable is continuing to be pursued.
Aboriginal & Torres Strait Islander Cultures							
26	Support Aboriginal and Torres Strait Islander musicians and music businesses opportunities to perform and thrive in the Adelaide music industry	Engage with Aboriginal and Torres Strait Islander musicians and music businesses in the review of the Live Music Action Plan	June 2022 June 2023	Strategic Project Lead, City Experience	City Culture	Complete	
		Ensure Aboriginal and Torres Strait Islander musicians are represented in at least five Council run events throughout the calendar year	June 2024	Team Leader, Place and Event Experience	City Culture	Ongoing	Ongoing

Stretch Reconciliation Action Plan 2021-2024

GOVERNANCE, TRACKING PROGRESS AND REPORTING:				Responsibility			
#	Action	Deliverable	Timeline	Role	Program	Status	Progress Update
Reconciliation Australia							
27	Build accountability and transparency through reporting RAP achievements, challenges and learnings both internally and externally	Complete and submit the annual RAP Impact Measurement Questionnaire to Reconciliation Australia	September 2022 September 2023 September 2024	Reconciliation Officer	Park Lands, Policy & Sustainability	Ongoing	Completed annually
		Investigate participating in Reconciliation Australia's biennial Workplace RAP Barometer	May 2022			Complete	
		Summary of the Stretch RAP outcomes and impact will be included in the Council's annual report which will be made available to the public	December 2022 December 2023 December 2024			Ongoing	Completed annually
Reconciliation Australia							
28	Continue our reconciliation journey by developing our next RAP	Register via Reconciliation Australia's website to begin developing our next RAP	October 2023	Reconciliation Officer	Park Lands, Policy & Sustainability	On track	Pending budget bid
		Communicate the scheduling of the consecutive RAP 2024–2027 to ensure budget allocation for build (community engagement process) and implementation (twelve months prior to RAP expiry date)	June 2023			On track	Pending budget bid
Reconciliation Leadership							
29	City of Adelaide Reconciliation Action Plan Team (RAPT) meets quarterly to actively monitor RAP implementation	Convene quarterly RAPT meetings to monitor RAP progress. Establish a Terms of Reference for the RAPT, specifying the Reconciliation Officer continues facilitating to ensure both oversight and First Nations representation on the RAPT	June 2022 June 2023 June 2024	Reconciliation Officer	Park Lands, Policy & Sustainability	Ongoing	Reconciliation Action Plan Team has been convened and regular update meetings and sessions scheduled with the Reconciliation Officer.
		Provide Reconciliation Committee and Council a regular report that updates RAP implementation				Ongoing	Reports occurring six-monthly with updates each quarter.
Representation & Governance							
30	Acknowledge the contributions and support the ongoing development of the Reconciliation Committee	Implement an Honour Roll Board to display names of both past, present, and future Reconciliation Committee members in prominent Town Hall location adjacent Elected Members Honour Roll Board	December 2021	Civics Coordinator	Office of the Lord Mayor	Delayed	This deliverable is continuing to be pursued.
		Review Terms of Reference for the Reconciliation Committee at the end of every term	July 2022	Team Leader, Council Governance	Governance	Complete	ToR reviewed before the recruitment of the Committee post the local government election.
		Explore and implement an opportunity for a designated, Aboriginal & Torres Strait Islander Health & Wellbeing representative on the City of Adelaide Reconciliation Committee	December 2022	Team Leader, Council Governance	Governance	Complete	Will be implemented for the new term of the Reconciliation Committee commencing in 2023.

2023 NAIDOC Week

Strategic Alignment - Dynamic City Culture

Public

Wednesday, 3 May 2023
Reconciliation Committee

Program Contact:

Sarah Gilmour, Associate
Director Park Lands, Policy &
Sustainability

Approving Officer:

Ilia Houridis - Director City
Shaping

EXECUTIVE SUMMARY

The purpose of this report is to provide the Reconciliation Committee with information about the 2023 [NAIDOC](#) Week theme and City of Adelaide's proposed NAIDOC events from Sunday 2 July 2023 to Sunday 9 July 2023.

City of Adelaide's [Stretch Reconciliation Action Plan \(RAP\) 2021-2024](#) includes commitment to engaging with Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.

RECOMMENDATION

THAT THE RECONCILIATION COMMITTEE

1. Notes the 2023 NAIDOC Week theme and activations throughout the CBD.
-

IMPLICATIONS AND FINANCIALS

City of Adelaide 2020-2024 Strategic Plan	Strategic Alignment – Thriving Communities ‘Promote and showcase multiculturalism and Aboriginal culture and support local organisations to express this heritage.’ Strategic Alignment – Dynamic City Culture Support, promote and share Aboriginal and Torres Strait Islander cultures and pay homage to the Kaurna people as Traditional Owners.
Policy	City of Adelaide’s Stretch Reconciliation Action Plan (RAP) 2021-2024 includes deliverables under action item 15, ‘Engage with Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week’.
Consultation	Not as a result of this report
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	NAIDOC week provides multiple opportunities for City of Adelaide to demonstrate a commitment to meaningful Reconciliation with Aboriginal and Torres Strait Islander peoples.
22/23 Budget Allocation	The 2022/2023 budget for NAIDOC was \$50,000 and expenditure to date is \$67,000. This is due to increased catering and entertainment costs for the delivering NAIDOC Week for the July 2022 event.
Proposed 23/24 Budget Allocation	\$65,000 proposed as part of the 2023/24 Annual Business Plan and Budget Process.
Life of Project, Service, Initiative or (Expectancy of) Asset	City of Adelaide’s Stretch Reconciliation Action Plan (RAP) 2021- 2024 has a lifespan of four years.
22/23 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

1. The purpose of this report is to provide an update on the proposed City of Adelaide NAIDOC Week celebrations to be held during NAIDOC Week from 2 July 2023 to 9 July 2023.
2. The [2023 NAIDOC theme is – For Our Elders](#).
 - 2.1 ‘Across every generation, our Elders have played, and continue to play, an important role and hold a prominent place in our communities and families.
 - 2.2 They are cultural knowledge holders, trailblazers, nurturers, advocates, teachers, survivors, leaders, hard workers and our loved ones.
 - 2.3 They guide our generations and pave the way for us to take the paths we can take today. Guidance, not only through generations of advocacy and activism, but in everyday life and how to place ourselves in the world.’
3. Each year NAIDOC Week grows in stature and depth of celebrations at community, local, state and national levels.
4. The following NAIDOC activations are proposed to be held throughout the City of Adelaide:
 - 4.1. A variety of cultural activities for community participations, to be scheduled with community and held in public spaces and City of Adelaide libraries and Community Centres.
 - 4.2. Annual Aboriginal and Torres Strait Islander Art Exhibitions that engage the public in traditional and contemporary artworks to be displayed at Adelaide Town Hall, the ArtPod (Colonel Light Centre, Pirie Street) and the Mankurri-api Kuu / Reconciliation Room.
 - 4.3. Annual display of 25 Aboriginal and Torres Strait Islander banners on King William Street to create public awareness and promote celebration of Aboriginal and Torres Strait Island cultures.
 - 4.4. Annual NAIDOC event hosted by the Lord Mayor including presentation of the Lord Mayor’s NAIDOC Award.
 - 4.5. NAIDOC in the Mall, which will run for the fifth consecutive year and includes official ceremonies, feature artworks by local emerging Aboriginal artists and cultural experiences through stall activations under the Gawler Place Canopy.
5. Formal invitations and event information will be extended to Reconciliation Committee Members and Council Members closer to date, as event planning progresses.

DATA AND SUPPORTING INFORMATION

Link 1 – [NAIDOC Week website](#)

Link 2 - [Stretch Reconciliation Action Plan \(RAP\) 2021-2024](#)

Link 3 - [2023 NAIDOC theme is – For Our Elders](#)

ATTACHMENTS

Nil

- END OF REPORT -

Voice to Parliament

Strategic Alignment - Dynamic City Culture

Public

Wednesday, 3 May 2023
Reconciliation Committee

Program Contact:

Sarah Gilmour, Associate
Director Park Lands, Policy &
Sustainability

Approving Officer:

Ilia Houridis - Director City
Shaping

EXECUTIVE SUMMARY

The State and Federal Governments have committed to establishing a First Nations Voice to their Parliaments; via parallel but separate processes.

The processes represent the commitment to implement the [Uluru Statement from the Heart](#).

The purpose of this report is to outline the context of the Voice to Parliament, the State Government and Federal Government processes, key resources, City of Adelaide involvement and next steps.

RECOMMENDATION

THAT THE RECONCILIATION COMMITTEE RECOMMENDS TO COUNCIL:

That Council:

1. Supports respectful conversations about constitutional recognition of Aboriginal and Torres Strait Islanders and the Voice to Parliament at State and Federal Government levels.
 2. Authorises the Lord Mayor to write to the State Government and Commonwealth Government on behalf of Council requesting that Local Governments and communities are kept informed on the proposals as they evolve.
-

IMPLICATIONS AND FINANCIALS

City of Adelaide 2020-2024 Strategic Plan	Strategic Alignment – Thriving Communities ‘Promote and showcase multiculturalism and Aboriginal culture and support local organisations to express this heritage.’ Strategic Alignment – Dynamic City Culture Support, promote and share Aboriginal and Torres Strait Islander cultures and pay homage to the Kaurna people as Traditional Owners.
Policy	City of Adelaide’s Stretch Reconciliation Action Plan (RAP) 2021-2024 includes deliverables under action item 15, ‘Engage with Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week’.
Consultation	Not as a result of this report
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	City of Adelaide can play a role in informing its community of the Voice to Parliament.
22/23 Budget Allocation	Not as a result of this report
Proposed 23/24 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	Not as a result of this report
22/23 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

1. The purpose of this report is to consider the Voice to Parliament and to enable the Reconciliation Committee to agree on actions in response to the current process.
2. The State and Federal Governments have committed to establishing a First Nations Voice to their Parliaments.
3. The processes represent the commitment to implement the Uluru Statement from the Heart.

State Government

4. On Sunday 26 March 2023, South Australia became the first state in Australia to have a First Nations Voice to Parliament after the [First Nations Voice Bill 2023](#) was assented to by Her Excellency the Honourable Frances Adamson AC, Governor of South Australia in a special meeting of Executive Council on the steps of Parliament House.
5. The Bill provides a connected, direct and independent line of communication for First Nations people to South Australia's Parliament and the government, to allow important, shared communication by locally elected regional members.
6. The State Government has provided a [two page information brochure](#) explaining the process.
7. The First Nations Voice will be established through an election process for First Nations people to represent community at a local level. The presiding members of each Local First Nations Voice will become the State First Nations Voice members.
8. The Electoral Commission of South Australia will set a date for the South Australian Local Voice elections which will be held in 2023.
9. At this election, Aboriginal and Torres Strait Islander people living in South Australia will be able to vote for who they want to represent them on their Local Voice. It will be important for community to be on South Australia's electoral role to be eligible to vote.
10. The Commissioner for First Nations Voice, Dale Agius, is engaging with community to share information on the model that has been passed by State Parliament. More details on the first election of the Local First Nations Voices is expected to come.
11. Further information on how to nominate and vote in the Local Voice will be provided to the Committee as it becomes available.

Federal Government

12. On 1 December 2022, the Federal Government introduced the [Referendum \(Machinery Provisions\) Amendment Bill 2022](#) to Parliament – taking the next step towards a referendum for a Voice to Parliament for Aboriginal and Torres Strait Islander peoples.
13. This means that in 2023 Australians will have their say in a referendum to recognise Aboriginal and Torres Strait Islander peoples in the Constitution through an Aboriginal and Torres Strait Islander Voice.
14. The Voice will be an independent, representative advisory body for First Nations peoples. It will provide a permanent means to advise the Australian Parliament and Government on the views of Aboriginal and Torres Strait Islander peoples on matters that affect them.
15. On 23 March 2023, the Prime Minister announced the constitutional amendment and referendum question agreed to by the Referendum Working Group and the Government. It is understood that these will soon be introduced into Parliament. The constitutional amendment and referendum question reflect the advice of the First Nations Referendum Working Group.
16. For a national referendum to be successful, the proposed question must receive a national majority "Yes" vote, and receive a majority "Yes" vote in a majority of states (at least 4 out of 6) as determined by the Australian people.

City of Adelaide involvement

17. The agenda for the Council meeting to be held on 9 May 2023 will include at a Motion on Notice regarding the Voice. The Motion on Notice seeks:

'That Council;

Consistent with successive Council terms at the City of Adelaide's in our strong support for reconciliation, agrees to recommend to all residents of the City a "yes" vote at the referendum to be held later this year to

alter the Constitution to recognise the First Peoples of Australia by establishing an Aboriginal and Torres Strait Islander Voice and asks the Administration to;

1. *Develop a page on Council's website setting out the resolution of Council supporting the "yes" vote, together with information about the referendum including, when available, locations at which votes can be cast in our local government area, and*
 2. *Arrange for official Australian Government publications related to the referendum to be accessed with an online link or, in the case of printed material, through the Colonel Light Centre, Council libraries and Community Centres.'*
18. Administration's comment about the Motion of Notice advises that the City of Adelaide has not adopted a formal position on the First Nations Voice to Parliament and has to date treated the vote as a decision for an individual. Should Council progress this motion, We will ensure all official information is made available linked through a dedicated page on the CoA website and that official publications are made available through the Colonel Light Centre, Council libraries and Community Centres.
19. [City of Adelaide's website](#) currently includes information about the Voice to Parliament, and we will share information via social media, Libraries and Community Centres.
20. Administration has already contacted the Australian Electoral Commission to access its resources to share with the community.

Next Steps

21. This report recommends that the Reconciliation Committee recommends to Council, that Council:
- 21.1. Supports respectful conversations about constitutional recognition of Aboriginal and Torres Strait Islanders and the Voice to Parliament at State and Federal Governments.
 - 21.2. Authorises the Lord Mayor to write to the State Government and Commonwealth Government on behalf of Council requesting that local governments and communities are kept informed on the proposals.

DATA AND SUPPORTING INFORMATION

Link 1 – [Stretch Reconciliation Action Plan \(RAP\) 2021-2024](#)

Link 2 – [First Nations Voice Bill 2023](#)

Link 3 – State Government [two page information brochure](#)

Link 4 – [Referendum \(Machinery Provisions\) Amendment Bill 2022](#)

Link 5 – [City of Adelaide's website](#)

ATTACHMENTS

Nil

- END OF REPORT -

Kids on Country

Strategic Alignment - Thriving Communities

Public

Wednesday 3 May 2023
Reconciliation Committee

Presenter:

Marty Reeve, Project Lead
Community Lifestyle

PURPOSE OF PRESENTATION

To provide the Committee with an overview of the 2022 Kids Country Kaurna Cultural Activity Day.

KEY QUESTIONS

Presentation for information only.

- END OF REPORT -

Thriving Communities

Kids on Country
Kaurna Cultural Activity Day – Project Update

City Lifestyle
Marty Reeve, Project Lead Community Lifestyle

Attachment A



Kids on Country Kaurna Cultural Activity Day

Background



- An annual event in partnership with the Kaurna Community
- A program designed by Kaurna leaders to connect young people with Culture and help foster a sense of inclusion and identity
- First held in 2018 soon after the determination of the Kaurna Peoples Native Title claim
- Now an Enduring Commitment in the City of Adelaide Stretch Reconciliation Action Plan

Kids on Country Kurna Cultural Activity Day

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- Opportunity for Kurna young people to connect with Kurna Culture by walking on their Country
- Community-led learning experience for young people to enhance knowledge about Kurna Culture
- A day to share their Culture with Aboriginal kids from other Language Groups and non-Aboriginal kids.

Kids on Country Kurna Cultural Activity Day



- One day event (9.30am-2pm) run annually in Spring
- Held in the natural area at the back of Wirrarninthi (Park 23) adjacent to the billabong where the bush tours are held
- Schools with high numbers of Aboriginal students (*initially identified by Kurna*) largely from the north and south of the City
- Years 3/4/5
- Free to participants (transport, lunch and Cultural Activities supplied)
- Between 300-450 students at each event

Kids on Country Kaurna Cultural Activity Day

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- Cost of the event is \$30k (approx.), with partnership support from State Government/Green Adelaide
- Around 1200 students from schools around Adelaide have taken part in a range of Cultural activities - art, weaving, carving, cultural bush tours, native plant propagation, dance, wodli building, storytelling and more!
- All events have been run or coordinated by Kaurna Elders and community leaders

Kids on Country Kurna Cultural Activity Day



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Kids on Country Kurna Cultural Activity Day

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Kids on Country Kurna Cultural Activity Day



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Kids on Country Kurna Cultural Activity Day



Kids on Country Karna Cultural Activity Day

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Kids on Country Kurna Cultural Activity Day

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Insert Workshop Title

Learnings

- Post event surveys have shown a high level of satisfaction amongst participants
- Students highly engaged, felt proud and connected to their Culture
- Non-Aboriginal students got a greater appreciation of Kaurna Culture and Kaurna Country



“Our pupils really engaged and felt a part of the event. They wanted to explore all aspects and were eager to do a bush walk and explore the outdoor space. Connecting with nature and the richness of its offerings is key to engaging our kids and closing the gap. There were no behavioural issues and even our most challenging students blended in and engaged in all activities. All felt empowered and walked a bit taller after the event. Proud of their culture, people, and Country.”
(Teacher, Christie Downs Primary School)

Kids on Country Kaurna Cultural Activity Day

Next Steps and The Future

- Next event proposed for 1 November 2023
- Opportunities to include Aboriginal kids from City schools
- Adapt Cultural activities to target older High School students
- Explore links to curriculum and tailor activities to integrate Indigenous Knowledge into STEM subjects
- Seek additional funding partners to allow the event to run over two days with greater exposure
- Open the event as a school holiday activity
- Seek to maximise reconciliation outcomes
- Explore different locations – eg the new wetlands in Victoria Park/Pakapakanthi



Kaurna Voices / Cultural Mapping

Strategic Alignment - Thriving Communities

Wednesday 3 May 2023
Reconciliation Committee

Presenter:

Marty Reeve, Project Lead
Community Lifestyle

Corey Turner, Southern Cultural
Immersion

Public

PURPOSE OF PRESENTATION

To provide the Committee with an overview and progress report on the Kaurna Voices Cultural Mapping Project.

KEY QUESTIONS

Presentation for information only.

- END OF REPORT -

Thriving Communities

Kaurna Voices - Cultural Mapping

City Lifestyle, Marty Reeve, Project Lead Community
Lifestyle

Southern Cultural Immersion, Corey Turner

Kaurna Voices- Cultural Mapping



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- Stretch Reconciliation Action Plan: *Utilise the Kaurna cultural mapping project to capture sites of significance in the City and North Adelaide.*
- City of Adelaide is currently undertaking a Cultural Mapping Project, entitled Kaurna Voices.
- The project is managed by Kaurna Cultural Consultants, Southern Cultural Immersion with input from the KYAC Board.
- Kaurna Voices involves working with a group of Kaurna Elders and Community members to create a written, visual and audio record of Kaurna Culture and personal accounts of their lives in the City.
- The information and stories gathered will be combined with existing information on Kaurna Cultural Heritage to develop a Kaurna Voices web resource for the Kaurna Community and the City of Adelaide.



Uncle Jeffrey Newchurch on the Value of Cultural Mapping

- *“Kaurna Cultural sites are not just dots on a map - Kaurna Cultural Heritage is entwined through the whole of Kaurna Country”*
- *“Cultural mapping is a healing process”*
- *“Connecting to Culture gives young Kaurna people a voice and a purpose”*
- *“By working in partnership with Council - it aids the Reconciliation process”*

Kaurna Voices – Cultural Mapping

The project acknowledges and celebrates Kaurna Cultural Heritage through:

- The preservation, interpretation and continuation of Kaurna traditional knowledge which will help build Kaurna community capacity to hold and transfer knowledge from the past, present and into the future.
- The creation of a mixed media cultural mapping database that captures the many and varied layers of Kaurna Cultural Heritage.
- Involvement of Kaurna young people who are responsible for the collection, recording, documentation of cultural information.
- An important opportunity to put language back on Country through interpretation and stories.
- Identification of significant Cultural sites that need to be protected, acknowledged or interpreted.
- The provision of a Kaurna Cultural Lens to guide and enhance any master planning and design; Information from the project will be used by Council to better inform and enhance master planning and project implementation in the Park Lands.

Kaurna Voices – Cultural Mapping



DATE: May 2005
 CLIENT: Adelaide City Council
 TITLE: Community Land Management Plans: Adelaide Parklands and Squares – Aboriginal Heritage.

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- In 2005 a Cultural survey of the Adelaide Park Lands was undertaken with Kaurna Elders.
- The report identified a range of sites or places of Cultural significance or interest.
- Information from this report has been consolidated into a map identifying these sites. The places and stories shown on the map is being used as the basis for the Kaurna Voices project.



Kaurna Voices – Cultural Mapping



The project so far....

- Preparation of questions, scripts for interviews.
- Interviews and recording of stories and memories from eight Kaurna Elders and key community leaders (four women and four men)
- Written transcripts and audio and video documentation of Kaurna engagement
- Edited 3-4 minute films from each interview
- Research and collation of existing Cultural Heritage information to complement the locations and stories from the filming
- Development of bespoke webpages (in progress)

Kaurna Voices – Next Steps

- Finalise Kaurna Voices webpages and launch first stage.
- Budget bid for next financial year to continue the project.
- Future stages would expand webpages to create a richer and more comprehensive overview of Kaurna Culture using information from previous studies and Kaurna Cultural Heritage Assessments.
- Advice will be sought from Kaurna Elders and Community Leaders on which sites (from the 80 currently mapped) and stories are progressively interpreted and presented on the website.
- The Kaurna Voices project will create a Kaurna Cultural lens over the whole City and Park Lands.
- Opportunities to incorporate Tiati/Truth Telling into the project.